

HPSC Updates

Strategy

The HPSC's work is guided by a Strategic Plan developed in collaboration with the Industry Advisory Committee and Board of Directors and updated annually.

NUMBER OF STRATEGY INITIATIVES THAT WERE ADVANCED IN 2025

ADVOCACY

7/7

Note-worthy examples:



Secured funding for training subsidies for the new General Retrofit and Energy Advisor sectors launched in 2025.



Facilitated industry engagement on updates to the Skills Trade BC Act regulation for residential heat pump installations.

ACTIONS

11/12

Note-worthy examples:



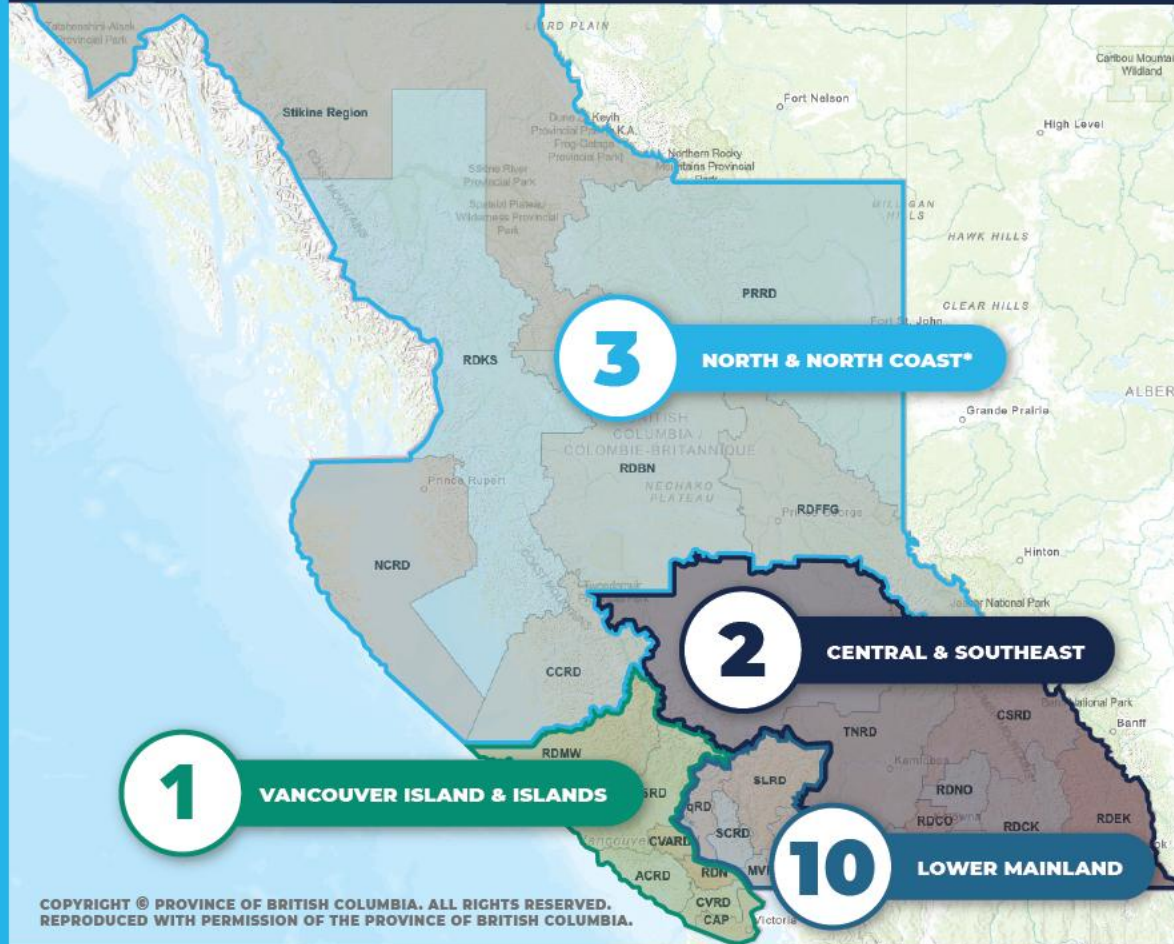
Hosted the annual HPSC Contractor Forum, an engagement and networking event, on Vancouver Island for the first time.



Facilitated an update to the Heat Pump Installation Best Practices Guide and the creation of an interim Condo and Apartment Guide.

Events

EVENTS ATTENDED



*Attended Virtually



10,739

SOCIAL MEDIA ENGAGEMENTS



61,272

WEBPAGE VIEWS



16

SECTOR COUNCIL & INDUSTRY
ADVISORY COUNCIL MEETINGS



HPCN



3

NEW SECTORS ADDED IN 2025:
Energy Advisors, General Retrofit,
and Solar & Battery

2025 MEMBERSHIP GROWTH

- HVAC
- Insulation
- Windows & Doors
- Energy Advisors **NEW**
- General Retrofit **NEW**
- Solar & Battery **NEW**



1,202

TOTAL MEMBERS

As of December 31, 2025



Staff and Sector Councils reviewed training requirements for the original sectors: HVAC, Insulation, and Windows & Doors.



These 3 sectors will move towards microcredentials with hands-on training in 2026 or beyond.

TRAINING SUBSIDIES

2025 Year-End Funding Utilization & Impact By Sector

HVAC, Insulation, and Windows & Doors



33%

471 Individuals Reimbursed
(Cumulative)

Energy Advisors and General Retrofit



5%

13 Individuals Reimbursed
(Cumulative)



NEW: Subsidies for Energy Advisors and General Retrofit available for the first time



TOP-UP: Additional funds added for HVAC subsidies

Sector Councils Overview

HVAC

- Announced the integration of the BCIT HVACR MC into the HPCN with a phased rollout across the province
- Codes Acceleration Fund: HVAC Solutions Council
- HVAC Best Practices update

WINDOWS & DOORS

- Discussing the integration of the WDQR into the HPCN with a phased rollout across the province
- Codes Acceleration Fund Secured for rollout

INSULATION

- Advisory group working with OC on a retrofit Insulation program.
- Program outline is under review
- Opportunity to fund the project through the C2R2. Funding continues until March 2028

Sector Councils Overview

GENERAL RETROFIT

- SLMP has given preliminary approval for timeline extension on training subsidies
- Focus Groups completed for GR & EA

ENERGY ADVISORS

- SLMP has given preliminary approval for timeline extension on training subsidies
- Retrofit PQEA transition completed Jan. 28 '26
- Discussing the Transition of New Construction PQEAs to HPCN

SOLAR & BATTERY

- Beginning June 1, 2026, BC Hydro solar and battery installations must be completed by an HPCN member to be eligible for rebates.
- Greenlit for Solar & Battery Sector Council